



**Nomination of a Sustaining Technical Employee (STE)
in a Construction Company**

Board Resolution No. 080, series of 2017

WHEREAS, the qualifications of a Sustaining Technical Employee (STE) nominated by the contractor on a regular and full-time basis determine the contractor's compliance with the technical requirements for the grant of category and work classification of a contractor;

WHEREAS, when a PRC-licensed professional signs his Affidavit of Undertaking to become an STE, the license granted to the contractor covers a whole Contracting Fiscal Year (CFY);

WHEREAS, PCAB records show that in many instances, after the license is granted and the contractor has qualified for a certain category and work classification, the STE resigns and transfers to another contractor for the latter to use the STE qualifications for the same purposes;

WHEREAS, the disassociation of an STE during the effectivity of the license may result in the downgrading of category and/or deletion of the classification;

WHEREAS, the transfer of STEs from one contractor to another during the CFY results in unstable qualifications of contractors which is deleterious to the contracting sector as a whole;

WHEREAS, although the STE may not be prevented from seeking other employments for legitimate purposes during the CFY of his nomination, a deterrent must be installed to prevent the frequent pseudo- employment transfers;

NOW, THEREFORE, for and in consideration of the foregoing premises, the Board RESOLVED that to curtail the practice of multi STE transfers within the CFY for the sole purpose of using the STE qualifications, an STE nomination shall be limited only to one (1) contractor for one CFY. In case of transfer of employment by the STE, the technical qualifications of the nominating contractor shall be re-evaluated but the qualifications of the said STE shall only be considered for the new employer for the next CFY, if such transfer of employment is still valid and existing.


This RESOLUTION shall take effect for all types of applications starting CFY 2017-2018.

SO ORDERED.


04 May 2017, Makati City, Philippines



PERICLES P. DAKAY
Chairman



FAROUK M. MACARAMBON, Sr.
Member



FILOMENO H. CASTILLO, Jr.
Member

Attested by:



ALEJANDRIA G. GOMEZ
Acting Executive Director



SERGIE T. RETOME
Board Secretary

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