


Memorandum Circular for the Construction Industry
Construction and Related Engineering Service Suppliers
Manufacturers and Traders of Construction Manufactures and Materials
Project Owners and Developers

From : Chairman and Members of the Board of the Construction Industry Authority of the Philippines


Ireneo Vizmonte, DTI Undersecretary & CIAP Alternate Chairperson

on behalf of
Chairman Ramon M. Lopez, DTI Secretary
Vice Chairman Mark A. Villar, DPWH Secretary
DOLE Secretary Silvestre H. Bello
DOTr Secretary Arturo P. Tugade
Chairmen of CIAP Implementing Boards - Philippine Overseas Construction Board,
Philippine Contractors Accreditation Board, Philippine Domestic Construction Board, &
Construction Manpower Development Foundation
President of the Philippine Constructors Association

Subject : Emergency Response in Light of the Declaration of a State of National Calamity

Date : 20 March 2020

In connection with Presidential Proclamation No. 922, series of 2020 declaring a State of Public Health Emergency, and responsive to our collective aspirations in our Philippine Construction Industry Roadmap 2020-2030 of bringing back the dignity of our human resource, we enjoin construction industry players and stakeholders to help alleviate the adverse psychosocial and economic effects of this crisis to our construction industry professionals and workers, most especially those whose nature of employment is project-based (informal sector), by considering the following initiatives:

1. Early release of 13th and/or 14th month pay (whether in full or pro-rated);
2. Financial assistance by way of payment of two (2) weeks to one (1) month wage for project-based workers;
3. Grant of cash advance payable on installment basis;
4. Conversion of leave credits in advance;
5. Telecommuting or work-from-home arrangements;
6. Provision of "dignity kits" containing basic necessities and medical items;
7. Provision of basic needs (food, shelter, medical supplies / disinfectants) for the skeletal workforce (e.g., security safeguarding materials) or those stranded in construction sites;
8. Medical assistance to affected construction industry workers and professionals;
9. Facilitate, upon due coordination with the DOTr, the transport of workers from the lockdown areas to their respective homes (news yesterday highlighted several construction workers walking from Quezon City to Tarlac);
10. For principal contractors, project owners, and project developers, to facilitate early release of payments for progress billings;
11. Pooling of resources to provide any of these much needed assistance especially by those in the lowest category of our workforce; etc.

We would like to take this opportunity to express our gratitude to companies who have already made any of the aforementioned or other related initiatives. We would appreciate receiving details of these initiatives, no matter how small; rest assured that it shall be kept confidential unless otherwise authorized by your company.

Your Roadmap Steering Committee Secretariat is always at your service. While they are on work-from-home arrangement, please send an email to CIAP@dti.gov.ph / MaLeaCriseldaAnolin@dti.gov.ph.

In times of uncertainty like this, let us help BUILD the morale and bring back the dignity of our most important resource – our people – and together, #WeHealAsOne.





CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES

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