

**CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES  
BP 400: ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2018**

AGENCY: CONSTRUCTION INDUSTRY AUTHORITY OF THE PHILIPPINES DEPARTMENT: DTI

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Agency MFO/PAP	GAD Activity	Output Performance Indicators	Target	GAD Budget (PhP)	Source of Budget	Resp. Unit/Office
<b>I. Client Focused</b>									
p client-focused Sex Disaggregated Data (SDD) generated	Lack of a program on SDD	To maintain/enhance client-focused SDD system for the CIAP clients	3000000000000000	Capacity Dev't (awareness, skills, attitude)	No. of people capacitated (data handlers)	At least 10 staff	446,000	GAA	CIAP & its implementing arms
				Integrate SDD in the following systems:  Accredited CPE's, Contractors Licensing (Authorized Managing Officer's – AMO) Sustaining Technical Employees (STE's), Construction Arbitration (arbitrator's/ mediator's)	No. of CIAP Programs with SDD	At least 3 CIAP programs with gender-responsive database system	1,288,300		
2. Need for CIAP programs to provide gender-	Lack of CIAP programs to be gender-responsive	To establish CIAP gender-responsive programs	3000000000000000	Identify areas where/how client-focus gender and development can be	No. of CIAP programs that can be gender-	At least 2	952,800		CIAP & its implementing arms

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responsive client focused service				integrated ➤ Conduct review/ assessment of existing programs	responsive				
3. No GAD Corner maintained	Need to maintain GAD Corner	To maintain a venue informing clients that the agency is supporting GAD related activities	100000100001000	Gather info materials on GAD to be posted in GAD Corner	GAD Corner in Website and office lobby	GAD Corner maintained	30,000	GAA	
4. Gender stereotyping in non-traditional work for women in construction industry	Lack of awareness about the capacity of women to do construction work	Full participation of women in construction work	310100100002000	Conceptualize Roadshow package for women in communities	Concept drafted	Concept approved EO Sept. 2016	50,000	GAA	CIAP
<b>II. Organization Focused</b>									
Time need to strengthen CIAP GFPS	CIAP (GFPS) need for a continued appreciation of gender and development	To strengthen the agency's GFPS to function effectively through orientation and capacity development	310100100002000	Capacity development on GAD related laws, gender mainstreaming, gender analysis and gender-responsive planning and budgeting	% of CIAP GFPS and TWG	100%	400,000	GAA	GFPS& TWG

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2. Policies & programs reflecting interest for gender elimination of gender differences	CIAP employee's lack of understanding on gender mainstreaming / elimination of gender differences	To raise CIAP employees awareness & appreciation on gender sensitivity and be able to apply it to the various projects & activities of CIAP.	100000100001000	Conduct capacity building activities on gender sensitivity/ elimination of gender differences/ gender-responsive disaster risk preparedness including use of gender fair language  Issue policy on gender mainstreaming (including use of gender fair language)	% of employees with gender sensitivity Elimination of gender differences/ gender-responsive disaster/risk preparedness training.  No. of policies formulated	100% GFPS and at least 50% of total CIAP employees	1,790,000	GAA	CIAP-AFMD
3. No sessions on GAD based on the results of the Training Needs Assessment (TNA) or updated GAD policies and tools as part of the continuing capacity development of GFPS and staff	No projects yet to include gender in the TNA process	To produce a gender-responsive TNA	100000100001000	Inventory of existing TNA  Formulation of gender-responsive TNA tool - Conduct of consultation	% of existing TNA  Draft TNA tool	100% of existing TNA	200,000	GAA	-do-

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4. Reproductive Health/ Magna Carta of Women	Lack of awareness on RH and MCW	To ensure Health care and benefit package for women	100000100001000	Reproductive and other health programs	No. of activities conducted/ implemented  % of employees participated in awareness activities	At least two (2)  At least 50% employees	540,000	GAA	-do-
5. Lack of participation of employees in national activities	Lack of interest	To raise the interest of employees	100000100001000	Attendance to calendared GAD activities of PCW & other agencies	No. of employees participated in GAD activities of other agencies	At least 30	288,000	GAA	
6. No organization-focused SDD and gender statistics	Lack of understanding	To have an SDD system for the organization	100000100001000	Capacity Development (awareness, skills, attitude)	No. of employees capacitated/ trained  No. of capacity development programs conducted	At least 40	370,000	GAA	

GRAND TOTAL

₱6,355,100  
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